

Annual Report 2023-24



Quest for a Dawn of Change



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Developing Models of Holistic Change

2023 was the year of recovery for the world after the havoc caused by COVID 19 pandemic. With significant population getting vaccinated, one of the biggest tragedies of the world was brought in control and restrictions that paralyzed global development process were relaxed. However, because of repercussions of climate change and inter-country wars, this recovery remained slow.

India, in this situation of crisis, emerged to be a very crucial role player at global level by supplying free vaccines to more than 100 developing and developed countries and then hosting the G20 summit with unprecedented fanfare and success. However, as the country became world's most populous country by surpassing China, estimate that 80% of its population is vulnerable to climate change is a matter of deep concern. As per Indian Meteorological Department, 2023 was the second hottest year recorded in the country since 1901 and extreme weather events were reported during the same almost every day. This together with disasters like cyclones, affected agriculture and other economic activities significantly and left thousands of people homeless. While poverty increased in general, women and children became more vulnerable to exploitation and violence.

In the above situation, developing climate resilience of the community is very important. This needs to be done by focusing on conservation natural resources and promoting sustainable livelihoods and paying special attention to tribal and rural poor. Protection of women and children also needs to be re-emphasized along with ensuring their health, education and social upliftment. A comprehensive development approach in which community-based institutions are strengthened to develop the villages as models of holistic development is necessary.

Prayatn has taken a firm step in this regard through development of model child friendly villages in which all aspects related with children including their survival, development, protection and participation are taken into account. We look to adopt similar approach in case of tribal development as well so that complex issues like their poverty, malnutrition among children, etc. More 'Prayatn' (a Hindi language that means 'effort') is required in this process.

Annual Report of financial year 2023-24 is expected to render glimpse of these efforts. We hope that the readers will find it to be insightful.

Thanks

Hakim Manjhi
Chairperson



Pursuing Excellence Deepening Impact

As I reflect on the past year, I am filled with immense pride and gratitude. The year 2023-2024 has been a momentous one for us at Prayatn Sanstha, marking an important milestone in our journey. Celebrating three decades as a leading social development organization, we have witnessed a journey that has been both enriching and challenging, filled with growth and evolution. Yet, our core vision remains steadfast- to empower rural lives by building aspirations and enabling community-centric change.

This year, we have broadened our horizons and expanded our model development strategy to include more project villages. Our efforts have culminated in the creation of Child Friendly Villages and Child Friendly Panchayats, which have become a testament to our unwavering commitment to creating empowered communities capable of thriving independently, which remains the cornerstone of our work at Prayatn.

This year, our organization has been recognized with the prestigious **HDFC Bank Parivartan Excellence Award 2023** in the Innovator in Education category. This accolade reflects our relentless pursuit of excellence and innovation in the education sector. We are committed to pushing boundaries, fostering growth, and making a lasting impact on the communities we serve.

This year also marked the successful conclusion of our Childline projects at District Childline and Railway Childline in Dholpur, Rajasthan, and Railway Childline in Deen Dayal Upadhyay, Uttar Pradesh. These initiatives have provided vital support to countless children in distress, enhancing child protection mechanisms and strengthening community ties. As we conclude these projects, our focus now shifts to deepening our impact in other critical areas, reinforcing our commitment to creating safe, nurturing, and empowering environments for all children.

One of the highlights of the year was the Chintan Manthan Annual Retreat. After a long hiatus, this gathering brought together team members from grassroots workers to senior officials. It was a time for cross-learning, sharing innovations, and rejuvenating our collaborative spirit. The retreat re-energized our team and reinforced the strength of our collective efforts. In appreciation of the hard work and dedication at all levels, we recognized individuals and teams with awards. This recognition not only encouraged everyone but also underscored our shared accomplishments and commitment to our mission.

The narratives within this annual report stand as evidence of our unified efforts to build resilient communities capable of self-sustenance and prosperity. I extend my heartfelt gratitude to our dedicated team, supportive partners, and generous supporters. Together, we are paving the path for a brighter future. I am excited to see on the next chapter of our journey with renewed vigour and vision.

Thank you for being an integral part of Prayatn's journey.

Malay Kumar
Secretary

Prayatn at a Glance

Prayatn is a secular, non-profit organization founded in 1992 with the purpose of enabling communities to overcome inequality and injustice. Our work focuses on education, awareness, and collective action as catalysts for social and economic change. By partnering with communities and equipping them with necessary skills, we aim to empower individuals to build self-reliant, sustainable futures.



Vision

Prayatn's vision is a just society in which men and women are equal. We believe that each and every person - irrespective of their sex, age, caste, class and religion - should have a life of freedom and dignity in which they enjoy all their human rights and have the opportunity to fully develop their potentials.



Mission

Our mission is to empower socio-economically vulnerable sections of the society so that they are able to address all their developmental issues in self-reliant and sustainable manner

Legal Status

Prayatn Sanstha is registered under the following:

- Societies Registration Act 1860
- Income tax Act, section 12 A 1961
- Income tax Act, section 80 G 1961
- The Foreign Contribution Regulation Act (FCRA) 1976
- CSR portal, Ministry of Corporate Affairs, Govt. of India
- The Gratuity Act 1976
- The Employee's State Insurance (ESI) Act 1948
- The Employees Provident Funds (EPF) & Miscellaneous Provisions Act, 1952

Our Approach

We adopt Model Development Approach under which practical and replicable solutions for complex developmental issues are developed by experimenting solutions based on our practical experience and learning from their successes and failures.

Our Core Strategies

1. Development and strengthening of community- based institutions.
2. Capacity building of different stakeholders including beneficiaries and duty-bearers.
3. Convergence with programmes of government and other civil society organizations.
4. Research, documentation and dissemination of experience-based learning.
5. Direct support to the community.

Our Thematic Areas



**Women
Empowerment**

Child Development



Health & Nutrition

Water & Sanitation



**Livelihood
Development**

**NRM &
Climate Change**



SDGs Impacted



Our Presence



Coverage in 2023- 24

States	06	Districts	11
Blocks	40	Cities	03
Slums	30	GPs	1126

**245
Villages**

**150
Schools**

**64
Public Health
Centres**

**177
Anganwadi
Centers**

**29000+
Families**

**59000+
Population**

**24600+
Children**

**13218+
Women**

**2700+
Adolescents**

Intervention Snapshot



192+
Trainings
Organized



191+
Orientations
Organized



18+
Workshops
Organized



16433+
CBO Meetings
Organized



229
Government
Community
Interfaces



6224+
Public Servants
Sensitized



209+
Police Officers
Sensitized



123+
Media Persons
Trained



102+
Government
Teachers
Trained



340
Panchayat Raj
Institution
members
reached



18925
Membership of
Community
Based
Institutions



288+
SMC Members
Trained



2389+
Adolescents
Trained



558 +
Farmers
Trained



16705
People were
given awareness



Snapshot of Projects During 2023-24

During the year, we successfully implemented 10 projects, supported by 7 donors. Our funding partners included 4 international NGOs, 2 corporate donors, and 1 government agency.

Sr. No	Name of the Project	Thematic Areas	Project Location	Project Coverage	Donor Agency
1	Moving Ahead	Child Development & Protection, Livelihood Development	Dholpur, Bharatpur, Karauli & Sawai Madhopur (Rajasthan)	45 Rural Villages & 4 Districts	Karl Kubel Stiftung & BMZ, Germany
2	Combating Malnutrition through Livelihood Development	Agriculture and NRM, Health & Nutrition	Baran (Rajasthan)	30 Tribal Villages (42 habitations)	Bread for the World, Germany
3	Sambal	Child Development & Protection, Livelihood Development	Varanasi, (Uttar Pradesh)	50 Rural Villages	Kindernothilfe, Germany
4	Holistic Rural Development Programme	Skill Development, Livelihood Enhancement, NRM, Education, Water & Sanitation, Health & Nutrition	Kolnera, (Odisha)	15 Rural Villages & 25 surrounding Hamlets	HDFC Bank
5	Holistic Rural Development Programme	Skill Development, Livelihood Enhancement, NRM, Education, Water & Sanitation, Health & Nutrition	Puri, (Odisha)	15 Rural Villages & 15 surrounding Hamlets	HDFC Bank
6	She Leads Change	Education, Women Empowerment,	Baran, (Rajasthan)	08 Tribal Villages	EMPower
7	District Child Line	Child Protection	Dholpur, (Rajasthan)	Entire District	Ministry of Women & Child Development, Government of India, and Childline India Foundation
8	Child Help Desk	Child Protection	Dholpur, (Rajasthan)	Railway Station campus	Ministry of Women & Child Development and Ministry for Railways, Government of India, Childline India Foundation
9	Child Help Desk	Child Protection	Deen Dayal Upadhyay Nagar, (Uttar Pradesh)	Railway Station campus	
10	Community Transformation Hub	Child Development	Surat (Gujrat), Gwalior (Madhya Pradesh), Jaipur (Rajasthan)	30 Urban Settlements across 3 cities of 3 states	LIC Housing Financial Limited



Women Empowerment

At Prayatn, our commitment to empower women encompasses a wide range of initiatives designed at ensuring gender equity and ensuring social, economic, legal and political empowerment of women. This is ensured using life-cycle based approach as per which interventions are designed keeping life-stage of the woman in mind. Besides engaging with community, we also engage with public servants, media and other stakeholders in this process.

Childhood



- Gender equity in early childhood care and education.
- Equal opportunity to girls in children's collective.
- Community based systems and mechanisms against sex selection.

Adolescence



- Adolescent Girls' Group development at community level.
- Academic and life-skill education of adolescent girls.
- Community based systems and mechanisms against child marriage, child labour, sexual offences, etc.
- Gender sensitization of adolescent girls and boys.
- Access to government schemes and laws related with girls.
- Vocational skill building of adolescent girls.

Youth and Old age



- Gender sensitization of women and men.
- Legal awareness building among women.
- Community awareness building on maternal health care and nutrition.
- Community based systems and mechanisms against gender based discrimination and violence.
- Women's Self Help Group and Cooperative society development.
- Livelihood development and financial literacy support to women.
- Women's participation in community development and local governance.
- Women's access to government schemes.

Activity Snapshot

140

Adolescent Girls' Groups developed

179+

Adolescent Girls benefitted from Life skill & Vocational trainings

701

Membership of women's cooperative society formed by Prayatn

1426

Membership of Adolescent Girls' Groups

277+

Adolescents Benefitted with remedial education support

150+

Women benefitted through livelihood development support

1374

Awareness sessions organized for Adolescent girls

614

Women's Self - Help Groups developed

7397

Membership of Women's Self-help Groups

Impact Snapshot

253

Adolescents Mainstreamed to Education

11149

Women & Girls Benefitted from Government Schemes

1659

Adolescent girls learnt about good touch & bad touch

115

Irregular girls regularized in schools

138

Out of School Adolescent Girls enrolled in formal schools

243

Cumulative saving of SHGs

333

Women are monitoring schools and AWC on regular basis

Rs. 1,55,50,000

Financial turnover of Women's Cooperative Society

Rs. 7427

Saved by adolescent girls after getting inspired by SHG model

Rs. 35,87,853

Women became self-reliant because of linkage with self-employment opportunities



A Young Girl's Journey to Learning

"Like many girls in my village Mandi Sehejana, I had to stop studying after Class V because there was no upper primary school in our village and the nearest one was almost 6 km far. Staff from Prayatn Sanstha made us aware about our right to education and how to raise our voice for the the same. They helped us form Kishori Manch, where we learned communication and leadership skills. As such, we gained confidence and submitted request to local officials and District Magistrate to upgrade primary school in our village to upper primary level. The request was accepted and the school was upgraded. Now, girls as well as boys of our village are able to pursue their education within the village. I feel proud of our achievement and hope for better future."

Kajal
Adolescent Girls' Group Member
Baran, Rajasthan



From Struggle to Strength: A Journey of Empowerment



"I will never forget those struggling days when my family's situation was very critical. My husband and I had to work in other people's fields just to make ends meet, and to make matters worse, he was struggling with alcoholism. Financial difficulties led my daughters to stop their education. But, with the financial support of Prayatn Sanstha, I received livelihood development assistance through the SHG Group, which enabled me to buy a buffalo. I started selling milk, and soon, with my savings, I could buy two goats and eventually a cow. Today, our family's income has increased, and my daughters are back in school. I now actively participate in the village development process to resolve issues affecting our community and regularly monitor schools and Anganwadi centres in the village."

Munni Devi
An SHG Member
Varanasi, Uttar Pradesh

Stitching a Better Future

"Every person in our village had to travel 6 kilometres for stitching clothes, wasting time and money on transportation. Seeing an opportunity to help my community and support my financially struggling family, I decided to take responsibility and come forward. Prayatn Sanstha provided me a tailoring unit and empowered me with skill training. This has brought a new lease of life for me and my family. I am now recognized for my work, receiving constant orders from our village and neighbouring communities, including school uniforms for children. By empowering myself, I have not only alleviated a common problem but have also created a sustainable livelihood for myself and my family. Prayatn Sanstha's belief in me has brought fresh air into my life, and I am proud to be a part of this journey."

Roja Nalla
An SHG member
Kolnara, Rayagada, Odisha



Child Development



Prayatn seeks to ensure development of supportive environment for child development by making the entire state and nation Child Friendly, where all rights of children are fulfilled. Prayatn has developed models of child friendly administration units in graduating manner from village to division and level and wishes to take-up the same to state and national level.



Our Concept of A Model Child Friendly Village

We call a village to be child friendly when it fulfils at least 70% of the following indicators:

Aspect	Targeted Indicators
Child Identity and Health	<ol style="list-style-type: none"> 1. All children have their Birth Registration certificates 2. All pregnant women and children in 0 to 5 years age-group have been immunized 3. All deliveries that take place in the village are institutional 4. All pregnant & lactating women, children in 0 to 5 years age-group and adolescent girls are enrolled in Anganwadis and are availing their services in regular manner 5. The village has availability of adequate safe drinking water facility for all 6. The village looks hygienic with proper sanitation facility and sewage disposal system for all
Child Development	<ol style="list-style-type: none"> 1. All children in 6 to 14 years age-group are enrolled in schools and are studying their regularly 2. All children in 15 to 18 age-group are availing higher education and/or vocational education 3. Teachers are using child friendly teaching learning material and teaching practices while educating children of the village 4. All children have access to playground and play material as per their interest and using the same in regular manner
Child Protection	<ol style="list-style-type: none"> 1. No incidence of child labour and child marriage is taking place in the entire village 2. The village has imposed ban on child abuse, discrimination, addiction, sexual abuse, etc. and is following the same 3. The village has imposed ban on sale and consumption of liquor, tobacco-based products and narcotic drugs in its periphery and is following the same properly 4. The village has banned gambling and betting in its periphery 5. All eligible children and their families have access to appropriate welfare schemes of the government
Child Participation	<ol style="list-style-type: none"> 1. All children of the village display age-appropriate understanding of child rights and how they can avail the same 2. A children's collective, whose membership is open for all children all sections of the local community, is functional in the village to provide platform to children for sharing their views and learning freely 3. The village has an adult's collective (Child Protection Committee (CPC) that looks after interest of the children and has developed systems and mechanisms, including village corpus, to make the village child friendly as detailed above 4. Collectives of children identify their issues through participatory processes like child led indicator development and the same are then included in Village Development Micro-plan preparation by adults' collective

Activity Snapshot

188

Children's Collectives formed/strengthened at village level

4839

Children engaged as members of Children's Collectives

482

Children trained on child rights, leadership and communication skills

4036

Children benefitted through remedial education support

202

Child Protection Committees (CPCs) strengthened at village level

5263

Adults involved in Child Protection Committee Members

1021

CPC members trained on model child friendly village development

20391

Community members made aware of child rights and child protection

150

Government Schools' provided infrastructure development support

102

Government School Teachers trained on Child Friendly Teaching Learning Processes

910

Community members and teachers participated in Teacher Community Interfaces

1533

Community members and teachers participated in Teachers' Felicitation Programmes

288

SMC Members Trained on their roles and responsibilities

356

Issues identified during School Development Plan across 20 govt. schools

1085

Issues identified by Children through Child Led Indicator development process

1659

Children Counselling on Good Touch & Bad Touch

4161

PLCPC members trained on their roles and responsibilities on child protection

1471

BLCPC members trained on their roles and responsibilities on child protection

282

District level functionaries sensitized on child protection

207

Child Welfare Officers of Police sensitized role on child protection

Teachers honoured as School becomes Child Friendly

In Government Primary School, Pathrola Kala, enrolment and regularity of children and their academic performance was low because of poor infrastructure, improper teaching, inactiveness of School Management Committee and disinterest of community. However, the vision of making the school child friendly to develop the village into a Child Friendly village motivated Community, School Teachers and Children's Collective to come together and make joint efforts. Remedial classes for academically lagging children were initiated and teachers started using joyful ways for education. School Management Committee became active and started monitoring functioning of the school and quality of midday meal served in regular manner. It ensured repair of dysfunctional toilets and boundary gate and painting of entire building as learning aid. As, regularity and academic performance of children improved significantly respect of teachers was restored and community expressed this through their ceremonial felicitation which motivated them further to make the school a model child friendly school.



From Kilns to Classrooms

"My father, the sole bread earner, worked tirelessly in a brick kiln outside our village. During school vacations, I joined him, unaware of the harm it caused to my development and education. Over time, I became fully engaged in the work, gradually losing interest in school, and my father never insisted on my education.



One day, members of Bal Manch from Prayatn visited us. They spoke about the importance of education and the dangers of child labor, which struck a chord with us. I returned to school with new determination. Now, I am focused on my studies and enjoying my childhood. Thanks to my friends in Bal Manch and Prayatn, I have a renewed chance to dream."

Subhashish Nayak, Kabirajpur village, Puri, Odisha

Pedalling Through Adversity

"I used to love the freedom of riding my bicycle to school with friends, the wind in my hair and the excitement of learning new things each day. Then, COVID-19 hit, and my world turned upside down. Schools closed, and I felt lost and disconnected. When it finally reopened, I didn't even know because I lived so far away. By the time I found out, two months had passed, and my name had been struck off the roll. My heart sank, thinking my education and dreams were lost forever. I ended up doing child labour to make ends meet with my parents. But then, a Community Organizer from Prayatn Sanstha visited us and organized meetings of Adolescent Girls. She spoke passionately about the power of education and reignited hope in my family and in me. With her guidance, I enrolled in the Rajasthan State Open School and later joined a residential school for tribal girls. Now, I'm back in the classroom, and the colours of my future are vibrant and full of promise once again."



Lachchha, Shahabad, Baran, Rajasthan

Impact Snapshot

108	24	543	76
Child Labours Rescued	Child Marriages Stopped	Children stopped using Abusive Words	Children stopped using tobacco based products
60	18	2701	557
Child friendly Villages developed	Panchayats made child friendly	Cases addressed through ChildLine service	Children rescued through Childline services
409	790	3192	1453
Out-of-school Children enrolled formal schools	Irregular Children regularized in schools	New children enrolled in schools	Improved their academic skills through remedial
249	582	2349	3424
Issues Identified in SDP got resolved	Issues Identified in CLI got resolved	Deprived Children availed their Birth Certificates	Children linked with various Government Schemes



Health and Nutrition

At Prayatn, we are committed to enhancing the health and wellbeing of maternal, newborn, child, and adolescent populations, as well as the overall health of community members. Our holistic approach focuses on strengthening communities and public health institutions, which are on the demand and supply side of the public health services, respectively, and bridge-building between the two. In this process, we focus on multiple issues including malnutrition, maternal and child health, immunization, reproductive health, family planning, addictions, occupational hazards, mental health, communicable diseases, etc.

Strengthening the Demand Side

- **Individual tracking and counselling:** In case of target groups which are particularly vulnerable like pregnant and lactating mothers, children in 0 to 5 years age-group, adolescent girls, etc. we pursue individual tracking and counselling which includes growth monitoring together with local Anganwadis.
- **General Community Awareness:** To address lack of awareness on maternal, child and general health issues, means like mass awareness campaigns, food demonstrations, etc. are organized.
- **Strengthening Community-based Institutions:** Community-based institutions like those of children, adolescent girls, women and adults in general, are developed and strengthened so that they develop community-based systems and mechanisms to address issues related health and nutrition.
- **Addressing root causes to ensure sustainability:** Issues like poverty are among the root causes of issues like malnutrition in different communities. To address these, the organization is using aspects like livelihood development as means. In case of farm-based livelihood development, organic farming is being promoted because of its health benefits. Linking with government schemes is also a part of this process.
- **Direct support in case of Emergency:** In situations where life of a person is at risk (like in case of severely malnourished children), we extend immediate medical treatment and nutrition support to save him/her.

Strengthening the Supply Side

- **Strengthening of Public Health Infrastructure:** This includes repair and painting of buildings of Anganwadis and public health facilities and refurbishing them with necessary equipment and resource material to develop them as models that are safe, modern and more effective.
- **Capacity Building of Public health functionaries:** The organization extends training and handholding to functionaries like Anganwadi workers, ANMs, ASHAs, etc. to enable them to deliver their responsibilities in better manner.
- **Strengthening of Statutory institutions:** This includes capacity building and activation of statutory institutions like Village Water, Health, Sanitation & Nutrition Committees.



Activity Snapshot

3873

Tribal Children (0-5) tracked for growth monitoring and malnutrition

369

Malnourished children (0-5) tracked and their parents counselled

3657

Children linked with regular supplementary nutrition from Anganwadis

1201

Counselling meetings held on maternal and child health & nutrition

960

Girls counselled on adolescent health & hygiene

693

Kitchen gardens developed at household and institutional level

150

Schools reached with health awareness sessions for children & adolescents

37

Anganwadis provided repair and refurbishment support

5

Sanitary pad dispensing machines installed in government schools

2014

Persons linked with various schemes of govt. related with health and nutrition



Safe Meals & Happy Kids

"Our school's Mid-Day Meal program is a lifeline for children like us. One day, while eating rice and pulses, I noticed small stones in the food. My friend Mahak discovered that there were grain moths in the rice. We reported this to Babita Ma'am, our Onsite Support Teacher from Prayatn. She promptly raised the issue with school officials and the Village Development Committee. Thanks to her swift action, the problem was resolved, and we now enjoy healthy, safe meals. Monitoring committees formed within VDC is regularly reviewing the quality of MDM. We're grateful for Prayatn's support and VDC in ensuring our food is nutritious and clean."

*Nandini
Government School, Student, Bhidur
Varanasi, Uttar Pradesh*



Impact Snapshot

20	189	2183
Severely malnourished tribal children saved through MTC referrals	Children recovered via community based malnutrition management	Pregnant women, children and adolescents of tribal communities ensured timely immunization
1398	2636	126
Adolescents started following hygienic practices like regular use of sanitary napkins	Adolescents started consuming IFA tablets regularly	Monitoring Committees of community ensured proper nutrition and care for children
241	64	1011
Anganwadis witnessed improved improvement in their services	Public health centres witnessed improved in their services	Children observed with positive behavioural change on health and nutrition

A Mother's Gratitude for Community Support

"My son Aryan was born weak, and his condition worsened as time passed. Despite our efforts, his health continued to decline. Initially, we hesitated to seek medical help, fearing the loss of daily wages and uncertain about treatment options. When Prayatn's Community Organizer visited, they noticed Aryan's critical state—he weighed only 3.5 kg at 15 months and was severely malnourished. After receiving reassurance of community support, we took Aryan to the Malnutrition Treatment Centre (MTC). There, he received essential care, including a blood transfusion, which saved his life.

Today, Aryan is healthy and has gained weight, all thanks to Prayatn's intervention and community support. We even have a kitchen garden at home now to provide nutritious food for our family. Aryan's recovery has renewed our faith in the power of community and health awareness. We are forever grateful."

*Sagardevi
Mother of Aryan
Purampur, Baran, Rajasthan*





Water and Sanitation

At Prayatn, we are dedicated to ensuring that every individual, especially children and women, has access to clean drinking water and safe sanitation facilities. This significantly impacts health, education, and the overall well-being of communities. Our commitment is reflected in our comprehensive approach to water and sanitation, encompassing both infrastructural development and community empowerment. Our key interventions in this regard include:

- ▶ **Development of WASH infrastructure:** This includes construction/repair of following WASH infrastructure through our intervention or convergence with government programmes:
 - Construction/repair WASH facilities in schools and Anganwadis.
 - Construction/repair of safe drinking water and sanitation facilities at community level.
 - Installation water filtration systems like RO systems at community/school level wherever available water quality is not safe for drinking.
 - Installation of sanitary napkin vending machines and incinerators in high schools, etc.
 - Installation of dustbins, construction/repair of drainage system, composting of organic waste, etc. for better solid waste management.
- ▶ **Community Awareness building on WASH:** This includes conduction of mass mobilization campaigns, awareness sessions, etc. to change community behaviour on:
 - Hygienic handling and storage of drinking water and food.
 - Encouraging use of toilets and handwashing facilities in hygienic manner.
 - Menstrual hygiene and use sanitary pads in case of women and adolescent girls
 - Proper solid and liquid waste management
 - Individual, domestic and community hygiene
- ▶ **Strengthening Community-Based Institutions:** This includes encouraging Community-based institutions like Village Development Committees, Self Help Groups, Adolescent Girls' Groups and Children's Collectives to develop indigenous systems and mechanisms to ensure proper use of WASH resources and hygiene at all levels. This also includes strengthening of statutory institutions like Village Water, Health, Sanitation Committees.
- ▶ **Capacity building of service providers:** Sensitization of frontline service providers like school teachers, Anganwadi staff, etc., on their role and responsibilities in educating children and adult community members about WASH.
- ▶ **Strengthening of Statutory Institutions:** This includes sensitization and activation of institutions like Village Water, Health, Sanitation and Nutrition Committees, School Management Committees, etc. on their role and responsibilities in the context of WASH.
- ▶ **Convergence with Government Programmes and Schemes:** Convergence with related government programmes like Jal Jeevan Mission and the Swachh Bharat Mission for larger impact is also a very important part of the post.



Activity Snapshot

485

Households in 7 villages gained access to safe drinking water with installation of Jal Minars

795

Households in 15 villages gained access to safe drinking water through repair of handpumps

355

Students gained access to safe drinking water with installation of RO system in 5 government schools

122

Students benefitted because of repair of toilets in 3 schools

180

Children benefitted because of repair of WASH facilities in 10 Anganwadis

1403

Adolescent girls made aware of menstrual hygiene through corresponding awareness sessions

450

Girls benefitted installation of Sanitary Napkin Dispensers in 4 government high schools

288

SMC members became aware of their role and responsibilities in the context of WASH in school

102

Teachers made aware of their role and responsibilities in the context of WASH in school

340

PRI members became aware of their role and responsibilities in the context of WASH at village level

New Facilities Transformed Our School Life!

"Before, attending school was a daily challenge. We didn't have proper toilets, so we were forced to go outside, which was not only embarrassing but also made us miss valuable class time. Sitting on the ground without furniture was uncomfortable, especially during winters and the rainy season. But everything changed thanks to Prayatn. Our school has been transformed with new classrooms equipped with smartboards and RO water facilities. We now have proper washrooms, and we can focus on our studies without any worries. We are truly grateful to Prayatn Sanstha and HDFC for bringing such positive changes to our school and our lives."

*Students of Mahaveer Girls High School
Nagapur, Puri, Odisha*



Impact Snapshot

1398

Girls are following good hygienic practices

848

Issues resolved through collective community action in villages & schools

1787

Members from 202 VDCs are actively monitoring WASH facilities in schools and AWC's

276

Households gained access to functional toilets under Swachh Bharat Mission through collective action by VDC

67

Government schools and AWCs witnessed improvement in WASH facilities because of convergence

No more Water-Borne Diseases in Rundh ka Pura

Three children had died while 25 children were found suffering in Rundh ka Pura Village of Dhaulpur because of water-borne diseases which were widespread because of lack of proper drainage system, muddy roads and stagnant water. Child Protection Committee, a community-based institution of adults developed by Prayatn identified the issue during micro-level plan preparation, came together and raised it in front of local Member of Legislative Assembly and District Collector. With the institution itself ensuring removal of all encroachments on road and community contribution of Rs 1,80,000, construction of new inter-locking road and drainage system was ensured in the village giving it a clean look. The institution has now developed community-based system to monitor and ensure cleanliness in the village. As a result, incidence of water-borne diseases in children as well as adults has reduced significantly and their attendance in school has improved.



Condition of streets of Rundh ka Pura Village before and after construction of drainage system

From Slip to Solution

"One rainy day, I slipped into a puddle of dirty water at the school gate, soaking my clothes and ruining my books. It was embarrassing and frustrating. That evening, during our Bal Manch meeting, my friends and I decided to take action. We brought the issue to the Child Protection Committee (CPC), who took it up with the School Management Committee (SMC). Despite budget challenges, they kept pushing for a solution. Our persistence paid off when the authorities fixed the road from Dharsona to Bela village and installed a drainage system. Seeing the new road and drainage made me proud of our community. It wasn't just about staying dry; it showed how we can make real changes by working together. Now, I walk to school confidently, knowing that the streets are safe."

*Vishnu
Bal Manch Member
Bela, Varanasi, Uttar Pradesh*





Livelihood Development

At Prayatn, our livelihood development initiatives are dedicated to creating sustainable economic opportunities and fostering resilient communities. We integrate farm-based and non-farm-based strategies, vocational training, and strong linkages to government schemes to provide comprehensive support for economic empowerment and stability. Highlighting key interventions and innovative practices, we showcase how our efforts empower individuals and communities to achieve lasting prosperity and resilience.

Farm Based Livelihood Development Initiatives

- **Capacity Building and Training:** Extensive trainings and exposure visits are organized to educate farmers on better and organic farming techniques and demonstrate the same, practically, through development of crop demonstration within their village. Many farmers have been developed as master farmers to educate other farmers also through the process.
- **Promoting Sustainable and Climate Resilient Agricultural Practices:** We promote organic farming methods to maintain soil fertility and produce high-quality crops, encourage innovative farming practices such as crop diversification, crop rotation, mixed cropping, and inter-cropping for better yields, support horticulture to diversify and enhance income sources, and establish production clusters for millet, rice, and vegetables to improve yield and market access. Integrated farming system is also being encouraged as part of this process.
- **Better use of natural resources:** Development of water harvesting structures like ponds, wells, anicuts, loose boulder check dams, etc. have been developed to enhance availability of water for irrigation and curtail soil erosion even during dry season. Water efficient irrigation systems like lift, sprinkler and drip irrigation system have been also been adopted to harvest more crop per drop of water. User groups have also developed to manage these resources in better manner.
- **Development of Agricultural Resources:** To ensure availability of better resources like good quality seeds, better equipment to farmers and know-how in affordable manner, resources like Agriculture Resource Centres, Seed Bank, etc. have been developed at local level. To ensure sustainability of these resources, their management by community using revenue-based model is being encouraged.
- **Encouraging innovation in farming:** To encourage farmers to experiment innovative ways, Farm Field Schools have been developed on an earmarked farmland contributed by farmers at village level. The experiments include cultivation of new crops to mixing of new techniques like trellis farming, nursery development with transplantation with sustainable techniques like development and use of vermi-compost, organic growth stimulants and pesticides. The process is led by innovative master farmers.
- **Development and Strengthening of Farmers' Collectives:** Development farmers' groups at local level and Farmers' Producer Organizations at larger level is being promoted so as to organize farmers, enhance their bargaining power and reap benefits of economics of scale.
- **Marketing Support:** Innovative means like Buyer Seller Interfaces are being organized so that farmers are able to sell their produce in profitable and timely manner.



Non- Farm Based Livelihood Development initiatives

- **Strengthening of Self-Help Groups (SHGs):** Developing and supporting SHGs of women for financial independence and collective economic activities.
- **Promoting Animal Husbandry:** Encouraging goat rearing, cow/buffalo rearing, poultry, duckery, fishery, piggery, etc., development to diversify income sources and organize veterinary camps.
- **Supporting Food Processing units and Small Enterprises:** Assisting in the establishment of units like oil mills, flour mills, and millet processing units and Income Generation Activities such as petty shops, tailoring units, tiffin centres, poultry, coir making units, mushroom cultivation and local handicrafts units.

Empowering Youth Through Vocational Training

- **Vocational Education for Adolescents:** Offering vocational education in computer skills, English communication, management, personality development, and entrepreneurship.
- **Skill Development Training:** Providing Skill based training in driving, tailoring, mobile repairing and computer skills etc. followed by placement support.

Leveraging Govt. Schemes for Economic Security

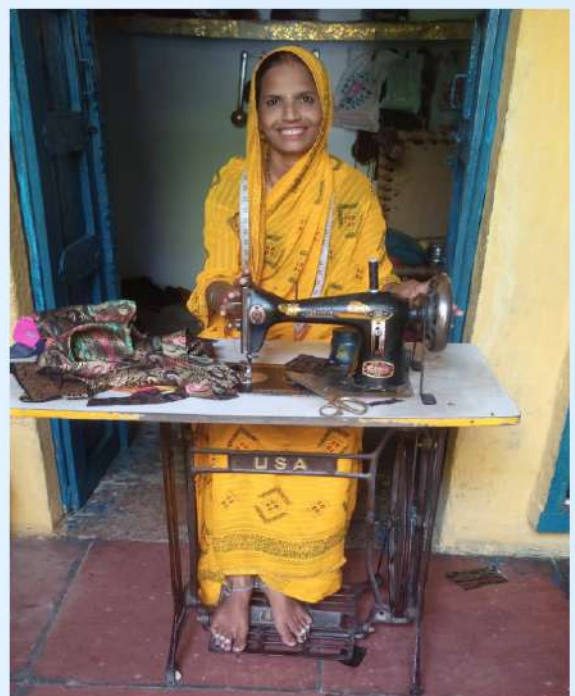
- **Wage Employment Programs:** Connecting migrant workers and community members with wage employment schemes.
- **Social Security and Support:** Linking elderly, widows, persons with disabilities, and children needing care and protection with social security, housing, and other government schemes.



A Family's Triumph Over Adversity

"My family struggled for years, with my husband having to migrate for work since our landholding is very small. I knew a bit of stitching, but without a sewing machine, I couldn't make much of it. After joining local SHG, livelihood support by Prayatn helped me in buying a sewing machine after which started stitching clothes for villagers. The demand grew quickly, and I was able to open a small clothing shop right here in the village. My husband joined in, selling clothes to nearby villages on his motorbike. Our income has improved so much that we were even able to buy a buffalo! Thanks to Prayatn, I went from struggling to becoming an entrepreneur, and I'm so grateful for this transformation"

*Rekha
An SHG Member
Rundhpura, Dhaulpur, Rajasthan*



Activity Snapshot

588 Farmers trained on improved and organic ways of cultivation	524 Farmers benefitted through land treatment in the form of levelling, bunding, gully plug construction	268 Farmers benefitted through irrigation for repair/ construction of water harvesting structures	71 Farmers benefitted through installation of water efficient irrigation systems like lift, sprinkler, drip, etc.	234 Farmers ensured quality seed security through development of a seed bank
967 Farmers benefitted through development of demonstrations of foodgrains & oilseeds	275 Farmers benefitted through development of vegetable clusters	144 Farmers benefitted through Millet Production Cluster development	50 Farmers benefitted through Horticulture demonstrations support	10 Farmers adopted diversification through cultivation of high value crops
450 Farmers organized as shareholders for development of Farmers' Producer Organizations	1514 Families benefitted by promoting climate resilient agricultural practices	1898 Farmers benefitted through development of 45 Agricultural Resource Centres	301 Farmers motivated for innovation in agriculture through Farm Field School development	7397 women benefitted through strengthening of 614 SHGs
66 Families benefitted through goatery development support	71 Families benefitted through development of fishery units	6 Families benefitted through poultry development support	56 Families benefitted through support for buffalo rearing	1000+ Animals treated during veterinary camps organized
24 Families benefitted through development of 2 millet processing units	10 Families benefitted through flour mill development	7 Families extended financial support for opening grocery shops	15 Families benefitted through other income generation activities	89 Youth imparted skill development training in tailoring

My Journey to Better Farming

"Despite living with a locomotor disability, I've always worked hard on my 1-acre farm, growing vegetables like cauliflower, cabbage, and ridge gourd. However, traditional farming methods left me struggling with low yields. Agricultural experts from Prayatn Sanstha educated us on better and organic ways of farming and developed a Farm Field School in our village where we could experiment new techniques of farming. I learned sustainable farming techniques, including using natural fertilizers like vermi-compost and Amrit Jal Sanjivani. The biggest change came when I adopted the Trellis method for growing Point Gourd. In just five months, my income jumped from 25,000 rupees to over 80,000 rupees, which not only improved my livelihood but also inspired fellow farmers in my village to adopt these methods. Thanks to Prayatn and the VDC, my farming practices have transformed, and so has my life. Today, I'm not only thriving but helping others too."

Gyan Ranjan Muduli

A Farmer, Nagapur village, Puri, Odisha



Impact Snapshot

1446	301	20-40%
Farmers witnessed 25 to 35% improvement in agriculture income	Farmers have emerged as Master Farmers who are educating other farmers	Increase in productivity witnessed in different crops because of better practices
15-25%	70%	10,887
Decline in cost of cultivation because of better seed, soil fertility & irrigation facilities	Farmers have reduced use of chemicals & are adopting organic ways of cultivation	Families linked with MGNREGA and other livelihood related schemes of government
255	35 Lakh +	38716
Landless/low land families started earning Rs. 3000-5000 monthly, because of IGAs	Saved by SHGs for supporting livelihood enhancement activities	Collected by ARC committee as equipment rent for maintenance and enrichment of ARC

A Story of Hope, Strength & Change

"During the COVID-19 pandemic, my family's life was turned upside down. We were forced into bonded labor over 100 kilometers from our village, and struggled to meet basic needs. My daughter Somya became severely malnourished, and my sons had to drop out of school. It felt like our dreams were slipping away. Financial support from Prayatn Sanstha after joining local Self-Help Group (SHG) activated by them helped me in opening a small grocery shop. Gradually, our income grew, enabling us to provide nutritious food and medical care. Somya recovered, my husband left bonded labour, and our children returned to school. Today, our family stands strong and hopeful. Thanks to Prayatn, we've reclaimed our dreams and live with dignity."

Maya Bai

SHG member, Baran, Rajasthan





NRM & Climate Change

At Prayatn, we recognize the urgency of conserving natural resources to ensure sustainable development and combat the severe threat of climate change. Our focus on Natural Resource Management (NRM) prioritizes conservation of natural resources like soil, water, air, biodiversity, etc., and enhancing climate resilience of the communities that are most vulnerable to climate change like farmers, landless/low land labourers, etc. We promote organic farming to preserve the environment and enhance the resilience of rural communities. By empowering these communities to manage their resources sustainably, we aim to foster climate resilience, ecological balance, and economic stability.

Key Initiatives in NRM and Climate Change

- Community awareness building and engagement:** From specific awareness sessions during meetings of collectives of children, adolescents, women as well as adults, to mass awareness campaigns, various measures are adopted to spread awareness of the community on importance of conservation of natural resources and how the same can be pursued to address the issue of climate change which has become a reality now. Encouraging community-based institutions to develop indigenous systems and mechanisms to conserve these resources and address climate change is important measure to ensure sustainability of behavioural change required in this regard.
- Development of Soil and Water harvesting structures:** Development soil and water harvesting structures ranging from loose boulder check dams to ponds, wells, anicuts and check dams are very helpful in tapping surface water for the purpose of irrigation and drinking, recharging ground water and preventing erosion of fertile, which in turn, is very helpful in enhancing agricultural productivity. As such, construction, maintenance and use of such structures with community participation is promoted.
- Promotion of Sustainable and Climate Resilient Agriculture:** Reducing use of chemical fertilizers and pesticides and encouraging techniques like organic farming, integrated family farming, natural ways of pest management and encouraging cultivation of use of nature friendly and climate resilient crops/varieties of seeds is being focussed so that environmental sustainability is ensured along with reducing risks due to climatic variegations.
- Encouraging use of Renewable Energy:** We encourage use of renewable energy powered equipment like solar street lights, solar pumps, etc. instead of those powered by non-renewable sources like fossil fuels to reduce pollution due to carbon emission and enhance energy sustainability.
- Promotion of Plantation:** Plantation helps in enhancing vegetative cover that helps in conserving biodiversity, preventing soil erosion, carbon sequestration. We promote plantation of trees that are beneficial in economic as well as environmental terms so that community pays more attention towards there safe-guarding.



Activity Snapshot

776 acres

Land treated with
levelling and bunding

2384

Saplings are planted for
Ecological Security

588

Farmers trained on nature
friendly and climate resilient
ways of cultivation

5

Water efficient irrigation
systems powered by solar
energy installed at
community level

22

Water user groups
formed to ensure judicious
use of water

2+2

Anicuts repaired & New
Check Dams constructed

6

Open Wells constructed

7

Village Ponds repaired/
constructed

30

Loose Boulder Check Dams
developed

Impact Snapshot

776 acres

Wasteland made Cultivable
through land treatment

330 acres

Unirrigated land brought
under irrigation through
surface water harvesting

475 acres

Agricultural land where
climate resilient and low chemical
farming adopted

16826 kilolitres

Surface water storage capacity created
for irrigation and drinking by animals

Ecosystem Transformed Through Pond Development

Farmers in Sanakhilapadar were struggling because of absence of water for irrigation during dry season. Challenges like uneven terrain, erratic rainfall, extreme weather conditions, etc., made situation worse for them. Situation, however, changed when a Farm Pond was developed with plantation of horticulture crops and installation of solar energy powered lift irrigation system. While storage capacity of about 1087 litres was created, 18 acres of unirrigated land turned into irrigated land. Besides enhancing greenery in the region, this made cultivation of paddy and vegetables and development of fishery and piggery possible thereby enhancing climate resilience of 21 farmers.



Farm Pond development with paddy and vegetable cultivation and pig farming around the same



Convergence

At Prayatn, convergence is not just a strategy—it's a philosophy that drives our mission to create sustainable and impactful change.

By forming dynamic partnerships with government departments, civil society organizations, and the media, we amplify our reach and effectiveness, ensuring that more beneficiaries experience meaningful improvements in their lives.

Our collaborative efforts span local, district, state, and national levels, enabling us to leverage the unique strengths of each partner. This approach empowers us to amplify marginalized voices in policy discussions, strategically influence government policies, and ensure impactful advocacy that embodies our commitment to holistic development.



Convergence with Government Departments

Activity Snapshot



Impact Snapshot



District turns into a model as administration turns active

Task Force against Child Labour constituted by administration of Dhaulpur district after regular pursuance by Prayatn team with Public Child Protection Machinery resulted in initiation of several joint rescue operations. In one such operation, conducted by Child Welfare Committee, Police and Childline (run by Prayatn), 27 child labourers including 15 girls and 12 boys were rescued from a leaf plate making factory and its owner was arrested. Such actions have created fear of law in the district because of which crimes against children have reduced and the lesser-known district is getting recognition as model on child protection in the entire state and country.



धौलपुर भास्कर

राजाखेड़ा • बाड़ी • बसेड़ी • सैपड़ सरगपुरा • मनिया • बसई नवाब

सुरक्षित बचपन अभियान : बाल कल्याण समिति, चाइल्ड लाइन और प्रयत्न संस्था के साथ पुलिस टीम ने की कार्रवाई दोना-पत्तल फैक्ट्री में काम करते 15 बालिकाएं और 12 बालक मुक्त कराए, एक जना गिरफ्तार

भास्कर न्यूज़/बाड़ी

शहर में फाल्गुनी वार जिला कलेक्टर की ओर से गठित टास्क फोर्स टीम ने सैपड़ रोड पर गुप्त पुलिस चौकी के पास संचालित एक दोना-पत्तल फैक्ट्री पर छापा मारा। जिनमें फैक्ट्री से बालश्रम करते 27 बालक-बालिकाओं को मुक्त कराया है। सभी मुक्त कराए बच्चों को कोतवाली थाने लाया गया है। जहाँ से उनके पुनर्वास की कार्यवाही की जा रही है। इस कार्रवाई के दौरान पुलिस और टीम से दुर्व्यवहार करने और बच्चों से बालश्रम कराने के आरोप में दोना-पत्तल फैक्ट्री के मालिक को भी गिरफ्तार किया गया है। कोतवाली पुलिस के सहयोग से की गई इस कार्यवाही के बाद शहर के अन्य दोना-पत्तल फैक्ट्री संचालकों में हड़कंप मचा हुआ है। बाल श्रम कानून के तहत मुक्त कराए बच्चों को लेकर अब पुनर्वास की कार्यवाही की जा रही है। टीम का नेतृत्व कर रहे प्रयत्न संस्था के एडवोकेसी ऑफिसर मुकेश कुमार तिवारी ने बताया कि जिला कलेक्टर अमल कुमार अग्रवाल के निर्देशन में यह कार्रवाई की है। यह कार्यवाही सैपड़ रोड पर गुप्त चौकी से महज 200 मीटर की दूरी पर संचालित दोना-पत्तल फैक्ट्री पर दोपहर को करीब दो बजे की गई है। इसमें दो दर्जन से अधिक बच्चे आलग-आलग काम कर रहे थे।



बाड़ी छापामार कार्यवाही के बाद कोतवाली थाने में जमा भीड़।

बाल कल्याण समिति करेगी रेस्क्यू किए गए बच्चों का पुनर्वास
धौलपुर बाल कल्याण समिति के अध्यक्ष एडवोकेट रवि पर्वी ने बताया कि 'चाइल्ड लाइन' को शिकायत मिली थी की गुप्त क्षेत्र में दोना-पत्तल फैक्ट्री में काफी तादाद में बच्चों से काम कराया जा रहा है। इस पर टीम बनाकर पहले जांच कराई गई, जिसमें मामला सही पाए जाने पर कार्यवाही की है। मुक्त कराए बच्चों के पुनर्वास की कार्यवाही की जा रही है। बाड़ी सीओ मनीष कुमार शर्मा ने बताया की मामले में फैक्ट्री मालिक महेंद्र पुरी गोस्वामी के खिलाफ बालश्रम कराने को लेकर मामला दर्ज किया गया है साथ में लोगों को भी जागरूक किया जा रहा है कि छोटे बच्चों से कोई भी बालश्रम नहीं कराए।

100 से अधिक अवैध दोना-पत्तल फैक्ट्री, नहीं होती कोई कार्यवाही

गौरतलब है कि शहर में आबादी क्षेत्र के बीच यहाँ तक की घरों में भी 100 से अधिक दोना-पत्तल की फैक्ट्री संचालित है। इनमें नियम विरुद्ध बालश्रम कराया जाता है। साथ में सेफ्टी को लेकर भी किसी माफ़दंड का कोई ध्यान नहीं रखा जाता। पिछले वर्ष भी गर्मी के दिनों में देव गाँव के पास और संत नगर रोड पर संचालित फैक्ट्रियों में आगजनी की घटना हुई थी। जिसके बाद स्थानीय नगर पालिका द्वारा नोटिस भी दिए गए लेकिन कार्यवाही नोटिस तक सिमट कर रह गई।

छापेमार कार्रवाई से मच गया हड़कंप
कोतवाली पुलिस के सहयोग से जब धौलपुर से आई टीम ने छापा मारा तो हड़कंप मच गया। इस दौरान फैक्ट्री मालिक महेंद्रपुरी गोस्वामी ने जब कार्यवाही का विरोध किया तो उसे पुलिस ने फकड़ लिया। छापामार कार्यवाही में फैक्ट्री से बालश्रम करते 15 बालिकाएं और 12 बालकों को मुक्त कराया है। इन सभी की उम्र 10 वर्ष के करीब है। एक बच्चे को रोजाना 180 रुपए दिए जाते थे और 6-7 घंटे काम लिया जा रहा था।



Research, Documentation & Publication

Development of Awareness materials

To make Child Welfare Committee member aware about the role that the body can play in protection of children, three videos have been developed by the documentation team of Prayatn in which action taken by CWC on following issues has been presented:

1. Unsafe school infrastructure
2. Unsafe vehicles for travel to school
3. Addiction by adults around school premises



Impact Documents

Following impact documents have been prepared during the year:

1. **Sambal**– A compilation of success stories of initiatives taken by community-based institutions in Varanasi to ensure child protection in Hindi language
2. **Jang Jeetne ki Kagaar par** - A compilation of holistic initiatives of tribal communities in Baran district to address issue of malnutrition among their children in Hindi
3. **Bharatpur Sambhaag**- *Baal Hiteshi Sambhaag ki yatra par Agrasar* – A compilation of success stories that reflect the journey of making Bharatpur division child friendly in Hindi.

Researches & Studies

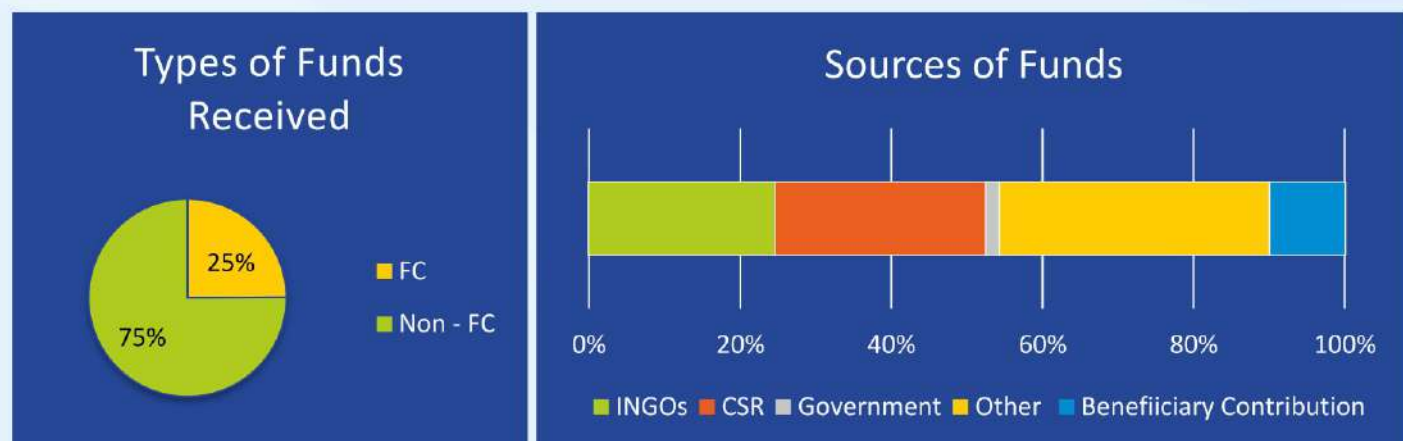
Budget Tracking of Rajasthan State Government on Child Protection:

To understand the trend of budget allocation and expenditure in the context of child rights in general and child protection in Rajasthan in general and Bharatpur division in particular tracking of the same was undertaken for 4 years. Mr. Nesar Ahmed, a budget analyst, was involved in this process and annual statements of 4 financial years were prepared in this process for sharing with civil society.

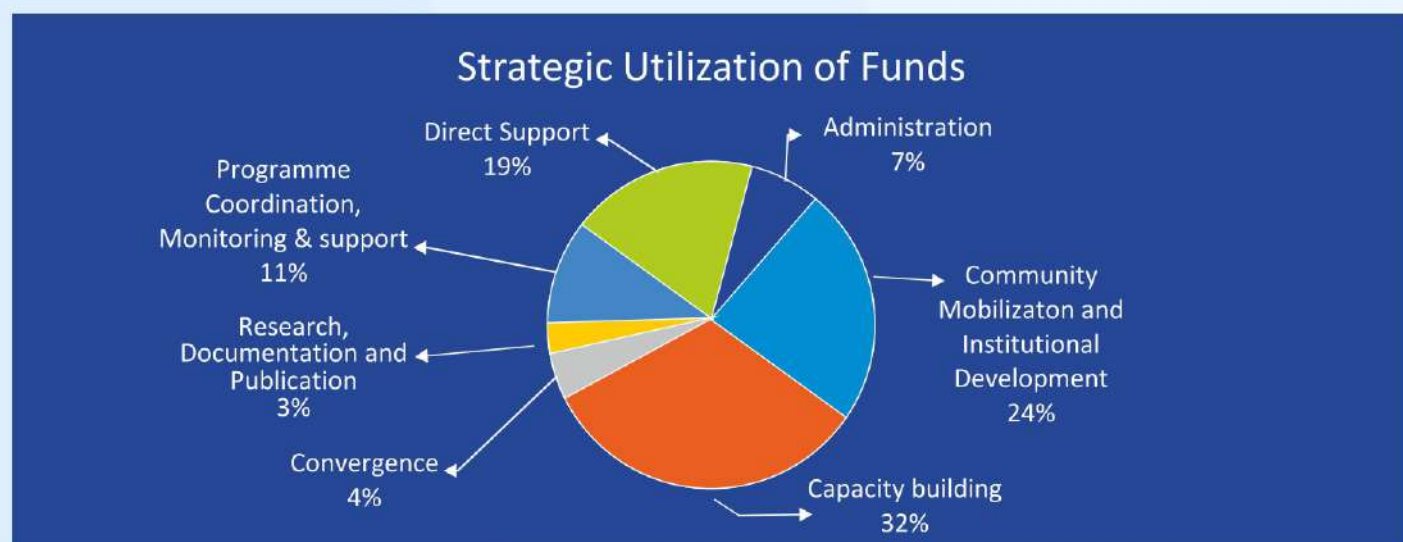
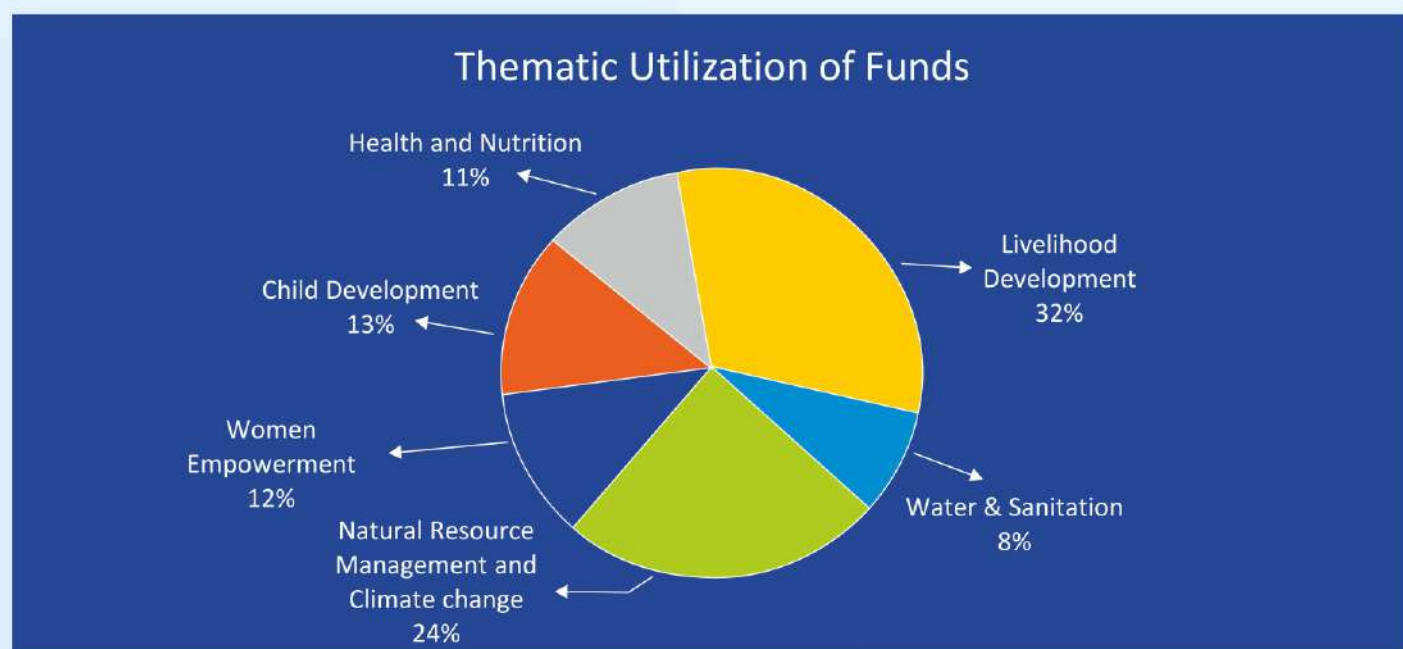
Financial Highlights

Funds Received

Total funds received by the organization during financial year 2023-24 = Rs 11.94 crores.



Utilization of Funds





PRAYATN SANSTHA

Registered : P.No22, Dwarka Green Phase- II, Lohta Mod Road ,Agra, Uttar Pradesh
Opp. : Post Office, Kumher Road, Tah.-Nadbai, Bharatpur (Rajasthan)
Administrative Office : 68/337, Pratap Nagar, Sanganer, Jaipur, Rajasthan (INDIA)

CONSOLIDATED BALANCE SHEET AS ON 31st MARCH 2024

LIABILITIES	AMOUNT (Rs.)		ASSETS	AMOUNT (Rs.)	
	2022-23	2023-24		2022-23	2023-24
Capital Funds			Fixed Assets :	23614717.00	29060822.00
Society Fund :	37394734.39	34050776.40	Investment's		
Equipment Fund :	4422656.00	3881886.00	Fixed deposit (FDR)	11724530.00	5728902.00
Gratuity Fund	3495367.00	4169724.00	Current Assets :		
Building Fund :	3148557.00	3148557.00	Grant Receivable	2204064.68	1598971.21
STEP Fee Reserve	35800.00	35800.00	Gratuity	3257856.00	3445657.00
Revolving Fund :	1586316.00	1586316.00	Security Deposit	43000.00	43000.00
Secured Loan	181578.46	0	Loans & Advances	2718705.97	2642999.47
Current Liabilities			TDS Receivable	139882.00	196453.00
Security Fund :	1571880.00	1925708.00	Cash & Bank Balance :	22856154.17	12665186.26
Unspent Grant	12970292.97	5645418.76			
Sundry Creditors	1311368.00	620138.78			
TDS and PF Payable	440360.00	317666.00			
Total	66558909.82	55381990.94	Total	66558909.82	55381990.94

INCOME & EXPENDITURE ACCOUNT FOR THE PERIOD FROM 01- 04-2023 TO 31 - 03 -2024

EXPENDITURE	AMOUNT (Rs.)		INCOME	AMOUNT (Rs.)	
	2022-23	2023-24		2022-23	2023-24
Programme			Grant in Aid		
FCRA	29353892.16	36684359.43	FCRA Grant	29361156.82	36418832.63
Non FCRA	81807893.34	85531758.90	Non FCRA Grant & Contribution	64641916.32	78218026.71
Depreciation	514215.00	561837.00	Others Income		
Surplus Transfer to Society Fund	2171571.94	0.00	FCRA	375795.00	297407.00
			Non FCRA	19468704.30	4499731.00
			Deficit transfer to Society fund		3343957.99
Total	113847572.44	122777955.33	Total	113847572.44	122777955.33

RECEIPTS & PAYMENTS ACCOUNT FOR THE PERIOD FROM 01- 04-2023 TO 31 - 03 -2024

RECEIPTS	AMOUNT (Rs.)		PAYMENTS	AMOUNT (Rs.)	
	2022-23	2023-24		2022-23	2023-24
Opening Balance :			Programme Expenses :		
FCRA	9162895.59	13407097.43	FCRA	30811373.16	36684359.43
Non FCRA	7366243.43	9689816.74	Non FCRA	84819462.09	93365214.48
Grant in Aid			Closing Balance :		
FCRA	34679780.00	29509629.00	FCRA	13407097.43	6529774.00
Non FCRA	64887952.00	78473315.00	Non FCRA	9689816.74	6321461.26
Others Income					
FCRA	375795.00	297407.00			
Non FCRA	22255083.40	11523544.00			
Total	138727749.42	142900809.17	Total	138727749.42	142900809.17

AS PER OUR SEPARATE REPORT OF EVEN DATE

For PRAYATN SANSTHA

(SECRETARY)

(FINANCE MANAGER)

For GOURISARIA GOYAL & CO.
CHARTERED ACCOUNTANTS
F. R. N.: 016681C

(CA. RAVI GUPTA)

Partner

M.No 419994

Place : Jaipur

Date : 26th September, 2024

UDIN : 24410094RKAMOR6702

Our Donors

International and National Development Agencies



Empowered lives.
Resilient nations.



Corporate Donors



Rabobank Foundation



Awards from Donors

Prayatn was awarded by HDFC Bank as winner of the HDFC Bank Parivartan Excellence Award in the 2023 in the category on Innovators in Education. The award was conferred to Prayatn for its intervention for ensuring education of tribal children during the time when schools were closed because of COVID 19 pandemic while implementing Holistic Rural Development Programme in Rayagada district of Odisha. received by Prayatn's Chief Executive Mr. Malay Kumar during a grand ceremony that was held at Mumbai.



Our Executive Committee



Mr. Hakim Manjhi, Chairperson

Mr. Hakim Manjhi is a social worker from Ranchi, Jharkhand. He has more than two decades of experience in the development sector.



Ms. Rajvinder Kaur, Vice-Chairperson

Ms. Rajvinder Kaur is a social worker with over two decades of experience in the development sector. She leads an NGO named PACE in UP.



Mr. Malay Kumar, Secretary

Mr. Malay Kumar is among the founder members of Prayatn and has been the Chief Functionary of the organization since its inception.



Ms. Pinki Tanwar, Treasurer

Ms. Pinki Tanwar is a multimedia expert, associated with print media and has strong inclination towards social work.



Mr. Surendra Verma, Member

Mr. Surendra Verma is nature lover who runs a hospitality management company that organizes eco-tours, adventure expeditions, cultural and heritage holidays, etc.



Ms. Kavita Sharma, Member

Ms. Kavita Sharma has expertise in capacity building, SHG development and mother and child health and nutrition.

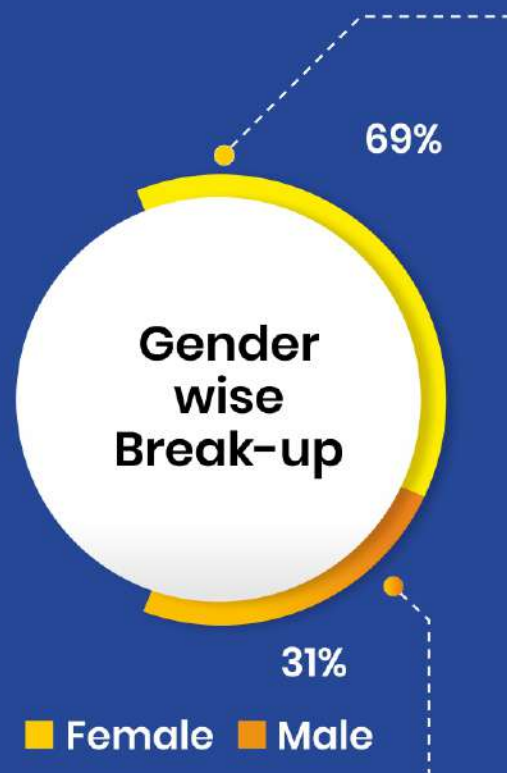
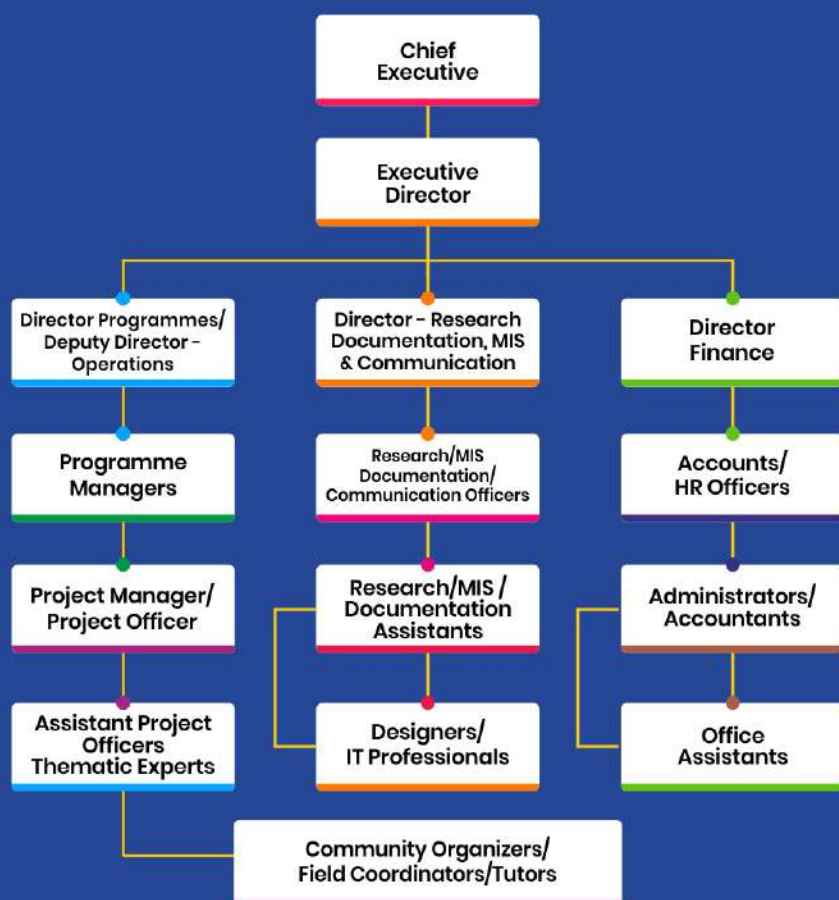


Ms. Tahira Bano, Member

Mrs. Tahira Bano is a lawyer and ex-member of Child Welfare Committee in Jaipur. She has worked a lot on issues related with violence against women and Child Protection.

Our Team

Organogram



Areas of our Staff's Expertise

- Community-based Institutional Development
- Milestone-based Project Management
- Developing Child Friendly Spaces from villages to division level
- Inclusive Quality Education
- Women Empowerment through Life-Cycle based Approach
- Community-based Management of Malnutrition
- Maternal and Child Health
- Life skill education of Adolescents
- Sustainable Agriculture Development
- Holistic rural development
- Tribal Development
- Research, Documentation & Publication

Level wise Break-up

Staff Level	Number
Chief Functionary	01
Programme Staff	
Director/Deputy Director	02
Senior Program Manager	01
Project Manager/Officer	07
Thematic Experts	05
Assistant Project Officers	09
Community Organizers	50
Shiksha Mitras/Tutors	10
Sub-Total	84
Finance and Administration	
Senior Finance Manager	01
Finance/Accounts Officer	02
Administration Officer	03
Office Assistant/Driver/Cook	09
Sub-total	15
Grand Total	100

Highlights: Annual Retreat 2024 "Chintan Mantan"

Prayatn Sanstha's Annual Retreat was held from February 28 to March 1, 2024, in Dholpur with the theme "Chintan Mantan" (Reflection and Deliberation), aimed at fostering collaboration, innovation, and renewed purpose.

Opening Remarks

The retreat commenced with a warm welcome from Mr. Malay Kumar, the CEO of Prayatn, who acknowledged the organization's remarkable achievements over the past year and expressed gratitude for the unwavering dedication and hard work of the staff. Mr. Yogesh Jain, the Director, provided an overview of the organization's 32-year journey in social development. Mr. R P Jangid, the Senior Monitoring Officer, emphasized the importance of such retreats, while Mr. R K Poswal, Deputy Director, served as the Master of Ceremonies throughout the event.

Project Presentations & Exposure Visit

Project teams and organizational units (Finance & Admin, Research Documentation & Publications, and M&E), also presented their accomplishments and plans. Participants visited 5 Child-Friendly Model Villages under the Project Moving Ahead (supported by Karl Kübel Stiftung), engaging with children, communities, and stakeholders for mutual learning.

Team-Building Activities & Capacity Building

Mr. Hakim Manjhi, Chairperson of Prayatn, and Mr. Surender Verma, Executive Committee Member, orchestrated special team-building activities that effectively broke down barriers, encouraged collaboration, and fostered camaraderie among staff members. The esteemed presence of Mrs. Tahira Bano, Executive Committee member, added to the retreat's blessings. Sessions on Climate Resilient Agriculture, Waste Management, Disability, Financial Literacy, and Digital Technology enhanced participants' knowledge and skills. Evenings were dedicated to cultural presentations, featuring folk songs and dances from Odisha, Banaras, Baran, and Dholpur.



Project Presentations



Capacity Building Sessions



Team Dedication song

Inspiring Talks & Awards

Energizing speeches by the leadership team inspired staff. The event concluded with an award ceremony recognizing excellence across various roles, fostering motivation and pride. The retreat strengthened team spirit, inspired renewed commitment, and aligned everyone toward Prayatn's shared vision for social change.



Fun Filled Sessions



Team Building Activities



Award for the Best Community Organizer



Award for the Most Successful Project

Testimonials



"The retreat was a fantastic opportunity to reflect on our achievements and plan for the future. The energy and dedication of our team were truly inspiring." - **Mr. Malay Kumar, Secretary of Prayatn**



"The team-building activities were a great way to break down barriers and build stronger connections within our team. It's crucial for our success moving forward." - **Mr. Ram Prasad Jangid, Senior Monitoring Officer of Prayatn**



"Seeing the progress of our projects first hand during the exposure visit was incredibly rewarding. It reinforced the importance of our work and the positive impact we're making." - **Mr. Yogesh Jain, Director of Prayatn**



"This retreat was a rejuvenating experience. The exposure visit was particularly enlightening, allowing us to see the direct impact of our work." - **Mr. Hemraj Mehta, Assistant Project Officer, Baran**



"Interacting with colleagues from different departments during the cultural events was a highlight. It strengthened our bonds and fostered a sense of unity." - **Mrs. Reena Tyagi, Assistant Project Officer, Dholpur**



Way Forward

As we step into 2024-25, Prayatn remains committed to expanding its impact while embracing new partnerships and opportunities for growth. This year marked the successful conclusion of the Child Helpline in Dholpur, Rajasthan, and the Railway Child Line in Deen Dayal Upadhyay, Uttar Pradesh, and Rajasthan. While these units have concluded, our commitment to the cause of children remains steadfast, as we believe children are the future of our nation.

Looking ahead, we are focused on engaging with new funders who share our passion for child rights. Our recent partnership with the Kailash Satyarthi Children's Foundation on the Access to Justice Project reflects our dedication to ensuring justice for children. Additionally, our collaboration with ANSH Foundation to execute a health project focused on Kangaroo Mother Care in Dholpur and Tonk districts of Rajasthan represents our continued focus on healthcare for vulnerable groups.

Building on our work towards creating child-friendly model villages, we will focus on replicating this model in Varanasi, following the success of our efforts in Dholpur. Alongside this, we aim to develop child-friendly schools and panchayats, ensuring that these critical community spaces are inclusive, safe, and nurturing environments for children.

In 2024-25, we will also build on these successes by continuing to monitor the sustainability of our completed projects, ensuring community ownership and long-term impact. We are committed to replicating our models in education and sanitation in underserved regions across the country.

As always, we will conduct an in-depth review of our monitoring, evaluation, and research strategies to ensure that our work remains impactful and in alignment with donor expectations. This year, we will also focus on accelerating our geographic expansion and fundraising strategies to reach more communities in need.

With the unwavering dedication of our team and the support of our stakeholders, we are optimistic about what 2024-25 holds for Prayatn. Thirty-two years into our journey, our passion for innovation and positive change remains strong, and we eagerly look forward to the challenges and opportunities that lie ahead.





Administrative Office

Prayatn Sanstha

68/337, Pratap Nagar Sector-6, Sanganer, Jaipur, Rajasthan, India, Pincode – 302033

Phone: +91-141-2792919, +91-9414028004

Email: prayatnraj@yahoo.com

Website: www.prayatn.org

State and District-wise Field Offices

Rajasthan

- Baran:** Prayatn Sanstha, National Highway no. 27, Bypass, Shahabad, District- Baran, Rajasthan, Pin – 325217, Ph. 9351712255, 8290441671
- Bharatpur:** Prayatn Sanstha, Ward No. 13, Gayatri Colony, Behind Tehsil, Katra, Nadabi, District. Bhartpur, Rajasthan, Pin – 321602, Ph. 9414028004
- Dholpur:** Prayatn Sanstha, Sardar Dara Singh Nagar, Near Police Line, Sainpau Road, Dholpur, Rajasthan, Pin – 328001, Ph. 8107597852, 8003549218

Uttar Pradesh

- Varanasi:** Prayatn Sanstha, House No. 6/2 – B-17 – Kha, J. D. Nagar Colony, Phase – II, Akatha, Pahadiya, Varanasi, Utta Pradesh, India, PIN -221007.
- Agra:** Prayatn Sanstha, Plot no. 22, Dwarka Green Phase – II, Lohta Mod, Gwalior Road, Agra, Uttar Pradesh, India

Odisha

- Rayagada:** Prayatn Sanstha, Opp. Jain Dharmashala, Lane-1st, J. K. Puri Road, Kasturi Nagar, Rayagada, Odisha, Pin – 765001, Ph. 9559551119, 8858954015
- Puri:** Prayatn Sanstha, Near Kusupur Hata Square, Mathasahi Road, Gop, Puri - 752110, Odisha